

SGBS TRUST – with society, towards serenity

Annual Report 2010-2011

ACTIVITIES OF THE TRUST

SGBS Trust is a not-for-profit Social & Cultural organization, devoted to the cause of the society, art and culture. Trust runs activities that are focused on Education (Shiksha), Vocational Training (Unnati) for the underprivileged and Cultural Fest (Utsav) preserving traditions and promoting art & culture. Apart from these two the other two important programs conducted by the Trust are Poornodaya (Groom a Child, Shape our Nation) and Samastha (funeral assistance services).

Broadly the activities of the Trust have Cultural and Social dimensions.

Social Activities include:

Shiksha – Primary education for the underprivileged

Under Shiksha program, students from economically weaker sections (typical beneficiaries are students whose parents are daily wage labourers, house maids, children supported by single parent etc) are supported with school fees and education expenses. During the year 2010-11, 304 students (girls 156 boys 148), studying upto 10th class, in various schools in Bangalore were supported. The students are chosen diligently and most of them, but for the support extended by the Trust, would have discontinued their studies. It was also found during the interview process that around 20% of the students are doing extremely well in their academics consistently scoring A+ grades in all subjects.

The following link shows the pictures of the interview process and some of the students.

<https://picasaweb.google.com/109997040528596788875/Shiksha8thMay2011?authkey=Gv1sRgCIzjyPLE5sun0AE&feat=directlink>

Poornodaya - Groom a Child. Shape our Nation

Poornodaya is a holistic program intended to inspire children in schools, igniting their mind and kindling humaneness. Our experience in interacting with children, youth from the economically backward sections of the society has shown us that they are not having life skills and/or positive outlook. Apart from this they have very low confidence and self esteem along with poor knowledge of spoken English. Through our program Poornodaya we are correcting this imbalance and bridging the gap. We firmly believe Poornodaya will make them more confident and give them required life skills to face the real life challenges.

In year 2010-11 this project was implemented in a corporation school in Bangalore, NGEF, Krishniayanpalya area for the students in class from 1st to 7th (covering over 175 students). The training was conducted by Peoplepro (a group specializing in training for various sections like Corporate Leadership, Parents and Schools). Training covers life skills, Spoken English and values.

Students were taken for some team activities outside i.e. cricket match, visit to a mobile science exhibition & to a 5 star hotel. Training outcome is very good and all the teachers and students gave positive feedback about this.

Apart from this meeting was held with the parents & teachers. The open house in both the cases was extremely fruitful and many of the suggestions were discussed and implemented. Parents were very happy to notice positive change in their children.

Unnati - Vocational training for the unemployed, under-privileged youth

At Unnati, the Trust provides vocational skills, life-skills and guaranteed job offers to the under-privileged youth through a structured training program spanning over 70 days. Overall training duration of Unnati has been reduced from 3 months and 70 days with proper optimization of modules and training schedules. The exercise taken up by the Trust has resulted in increasing the throughput per year and rationalizing the per student cost, yet delivering the same quality of results.

Unnati's philosophy - "Learn, earn, stand tall"

Learn : Equip the underprivileged youth with necessary skills – **they learn**

Earn : Provide youth with a sustainable job at the end of training – **they earn**

Stand tall: Provide youth with dignity, self confidence, value systems and soft skills. This enables them to become better citizens, better prepared to face the day to day challenges of life. It is done through imparting of life skills, presentation skills, language skills, and general awareness of the use of technology. It changes the profile of the youth, enabling them to join the mainstream, with a stable and sustainable income – **they stand tall**

During the year 2010-11 the trust has conducted Unnati training through 5 different batches (22nd batch to 26th batch) and provided vocational training and placement to around 400 students. Till March 2011, 26 batches of training have been conducted and close to 1500 students have successfully completed the training, and employed with reputed companies. This has resulted in provision of far-reaching benefits to that many families/households.

The current vocations include Retail Sales, Industrial Tailoring, Guest Care (hotel and offices), Security Services, BPO/Call Centre (data entry & low end voice), Driving and Industrial Painting. Apart from the core vocational skills, the youth are trained on basic hygiene, life skills & values, spoken English, and basic computer skills.

The training is imparted free of cost to the youth. Students are also provided with bus passes, food and training materials (all free of cost). Accommodation is provided free of cost to students coming from rural/distant areas. At the end of 70 days' training, they become employable and the Trust facilitates the job placement for all the trained youth, with reputed companies.

The youth are selected through a screening process involving the following criteria:
(1) Economically weak (majority of them with family annual income < Rs 18,000)&
(2) Aged 18 or above

Please visit www.unnatibl.org for details

Unnati Replication

We have successfully partnered with 6 other NGOs and have implemented Unnati program in their centers. Before starting the training we visited the centers, identified the vocation(s) relevant to each centre (based on local job opportunities and faculty availability), conducted training for their trainers and gave them the entire modules. During the course of training we guided them on specific aspects of the training. We personally visited the centers during the course to ensure that the training objectives are met. It is very heartening to note the centers outside Bangalore are also doing very well and maintaining 100% placement record. In the case of centre in Sirsi (Karnakata) we have given them the grant of Rs. 7 Lakhs to conduct the training (including cost of infrastructure and expenses for 4 batches of training covering 100 youth). We could help financially few of the other centers through our donor associates like BOSCH Foundation, Caring Friends (Mumbai).

The following are the list of centers that went operational in the year 2010-11:

1. Sirsi (Karanaka) in association with Lokamithra foundation
2. Pune (Maharashtra) in association with Samparc
3. Mysore (Karnataka) in association with Sparc.
4. Ahamedabad (Gujarat) in association with Jeevanthirth
5. Ullas Nagar (Mumbai) in association with Jeeva Seva Sanstan
6. Dharvad (Karnataka) in association with Vidhya Poshak

It is planned to aggressively replicate the Unnati program through like minded NGO's across the country.

Utsav – Preserving traditions, promoting art & culture

The cultural activities of the Trust include over 6 weeks of high quality programs every year, in the fields of music, dance, spiritual lectures and devotional music, which are free to the general public.

Sanathana Dharma Samstha - Funeral services and facility to conduct the last rites for the departed souls.

Please visit our website www.unnatibl.org for more details.

BENEFICIARIES

- a. Shiksha – 304 students i.e. around 350 per annum (approx)
- b. Poornodaya – 175 students (approx) per annum
- c. Unnati – 400 youth (approx) during 2010-11: target from current year is 600
- d. Utsav – 2500 (approx) persons from different walks of life
- e. Samastha – Facilitated over 350 families

ACCOUNTS

Trust maintains accounts on an accrual basis, and in compliance with the Generally Accepted Accounting Practices of India (India GAAP). The operations of the Trust are audited regularly. Trust has been promptly fulfilling the obligations under different statutes, especially the stringent requirements stipulated by the Govt of India while awarding exemption u/s 35AC of the Income Tax Act. The trust had applied for permanent 80G and the got the same. It is validity is from 1st of Apr 2010 till it is rescinded.

The audited abridged financials and also various certificates are available at www.unnatibl.org

ANNUAL BUDGET FOR 2011 -12

Shiksha & Poornodaya – Rs 12 Lakhs

Unnati – Rs 72 Lakhs

Utsav – Rs 15 Lakhs

Samastha – Rs 2 Lakhs

EXPENDITURE FOR THE CAUSE

In order to ensure that maximum benefits are accrued to the cause, the Trust actively contains its administrative expenses to the barest minimum, often around 4% - resulting in 96% of the donated money going directly to service the cause.

Program expenses are met out of the donations received from individuals and Corporate / CSR sponsorship proceeds.

Donations to Unnati are 100% tax exempt u/s 35AC of the Income Tax Act. Donations to other activities of the Trust are exempt u/s 80G of the Act.

STAFF

In the FY 2010-11 the Trust employed 16 full-time staff. The average salary per head (total salary paid divided by total number of staff) was Rs 83,679 per annum (inclusive of the part time staff). The highest salary paid to any single individual was Rs 112,000 per annum (Mr. Vaikuntam and the lowest paid to any single individual is Rs 49,250 per annum (Mr. Sekhar and Mr. Joseph).

Slab of gross salary per month (in Rs) plus benefits paid to staff	Male staff	Female staff	Total staff
Less than 5000	3	1	4
5,000 – 10,000	6	6	12

TRAVEL

During 2010-11, there was no international travel. There was domestic travel in association with Unnati replication by both faculty and trustees. The Trustees expenses were fully born by the Trustees themselves. Faculty's travel expenses, which were less than Rs 10,000 in the aggregate, were reimbursed from the Trust.

CONSTITUTION OF TRUST

The Trust is a registered body under Indian Trust Act – registration number Trust/718/10A Vol.BII/S.487/CIT-II/93 dated 15th June 1993.

Various other registrations of the Trust are:

1. Under Section 12A of Income Tax Act - Trust/718/10A Vol.BII/S.487/CIT-II/93 dated 15th June 1993.
2. PAN No: AADTS9185M
3. Permanent 80G DIT (E/80G(R/472/AADJS9185M/ITO(E)-3/2010-11
4. Under Section 35AC / 80 GGA of the Income Tax Act - F.No.NC-270/25/2003, S.O.No. 838(E) valid upto 31st March 2012.
5. Under Foreign Contribution Regulation Act – 094421067

TRUSTEES

Trustees comprise of professionals from corporate & self employed individuals based in Bangalore, who believe in the goals of the Trust, and are passionate about achieving them.

Currently there are 9 Trustees. Details are given below.

1. Mr. Ramesh Swamy (Lead Trustee)
2. Mr. K.V. Natesan
3. Mr. B.S. Iyer
4. Mr. B. Sivakumar
5. Mr. K. Ravindran
6. Mr. A.S. Narayanan
7. Mr. S. Mani
8. Mr. Mahesh Ramakrishnan
9. Ms. Susheela Venkataraman

CO-OPTED MEMBERS

To avail the service of experienced & committed volunteers, the Trust has Co-opted members. Rules are put in place for the induction of Co-Opted members. Currently there are four Co-opted members whose names are given below.

1. Mr. Sundar Mahalingam
2. Mr. Ganesh Veniteswaran
3. Mr. Mahesh Krishnamoorthi
4. Mr. Kumaraswamy

REMUNERATION TO TRUSTEES & CO-OPTED MEMBERS

Trustees and Co-opted members are honorary positions. Trustees including the Lead Trustee and Co-opted members are not paid any remuneration, fee or monetary reward of any nature.

REIMBURSEMENTS TO TRUSTEES & CO-OPTED MEMBERS

Trustees and Co-opted members don't claim any reimbursement for expenses incurred by them in the course of trust activities.

TRUST MANAGEMENT

Meeting of the Trustees are held generally once a month, in which all the key decisions are taken. The decisions are taken mostly in a unanimous manner.

DESSIMINATION OF TRUST ATIVITIES / FINANCIALS

The Trust activities, key milestones, reports and press coverage are announced during the Trust programs and are featured in the website of the Trust. The audited abridged financials are also uploaded to the website for public viewing.

FUTURE PLANS

As Unnati has been successfully replicated in 6 different centers across country we plan to take it forward to at least 4 to 6 centers during FY 2011-12.

NOTE OF GRATITUDE

The Trustees record their deep appreciation and sincere thanks to all the donors and patrons for their unstinted support, monetary and otherwise. The Trustees also record their appreciation to all the volunteers who have assisted in furthering the cause of the Trust.